

	<h1 style="text-align: center;">OCCUPATIONAL HEALTH AND SAFETY POLICY</h1>	
	Revision Date: August 2025	Page 1 of 2

OUR VISION

CyrusOne (the “Company”) is committed to achieving Occupational Health and Safety (OH&S) program management excellence to support our objectives of uncompromised quality and performance around the globe.

To help achieve this vision, we have established and documented an integrated, global OH&S management system compliant with the principles of ISO 45001. Within this framework, we are committed to achieving full compliance, maintaining a workplace that is free from occupational injury and illnesses, promoting a positive OH&S culture, encouraging continual improvement, and striving to ensure the adoption and implementation of best-in-class OH&S practices by:

1. **Meeting or Exceeding All Applicable Legislation, Regulations and Rules:** We will meet or exceed all OH&S laws, regulations, codes of practice and other OH&S requirements which are adopted by the Company. To achieve and maintain compliance, we will develop and maintain management systems for identifying relevant requirements and for monitoring performance of related activities.
2. **Adopting Significant OH&S Aspects, Objectives and Targets:** We will make continual and effective improvement of our performance through the identification of significant OH&S aspects, and the setting and review of OH&S objectives and targets.
3. **Preventing Occupational Injuries and Illnesses:** We will strive toward zero occupational injuries and illnesses by implementing preventive and reactive measures consistent with best EH&S practices while sources of hazards shall be controlled through careful planning and engineering, appropriate work procedures, training, inspections, and maintenance.
4. **Demonstrating Management and Employee Leadership:** We have adopted OH&S stewardship as a core value of our company by holding management and employees accountable. OH&S performance is equal in importance and critical to the achievement of financial and operational quality objectives. Each manager is accountable for the OH&S performance of his/her employees and have goals established specific to safety. Each employee must also accept responsibility for his/her surrounding environment and his/her personal safety and health, and all employees shall conduct themselves in a responsible manner, following Company OH&S policies, rules, procedures, and work practices. OH&S is everyone’s responsibility.
5. **Involving People:** OH&S awareness must also be developed through communication, training, motivation, cooperation, and participation of every Company employee. Through employee commitment and team effort, injuries can be prevented and a safe, healthy workplace provided.

	<h1 style="text-align: center;">OCCUPATIONAL HEALTH AND SAFETY POLICY</h1>	
	Revision Date: August 2025	Page 2 of 2

6. **Partnering:** We will create a knowledgeable awareness of OH&S issues and alternatives with our clients and other stakeholders where possible and place more emphasis on a strong OH&S culture to strengthen this commitment.
7. **Continual Improvement and Commitment:** We will continually analyze our processes to maximize efficiency and reduce OH&S risk. We will enhance and improve the OH&S management system to ensure that it is appropriate, effective and in alignment with the strategic goals and objectives of the Company. We have auditing processes in place to inspect what we expect. These can include internal audit, third party audits or both.
8. **Executive and Operational Alignment:** We meet at least quarterly with our Executive and operations leadership teams to discuss risks, metrics, targets, goals, prioritization and progress against these.